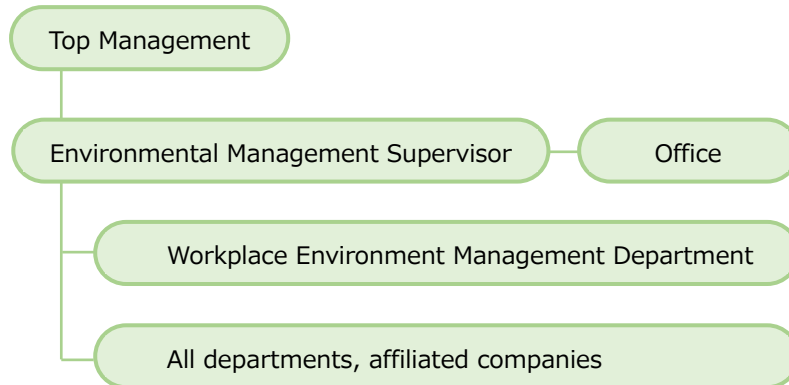


Environmental Management System

Environmental Management Framework

PFU promotes an environmental management system based on the Ricoh Group Environmental Principles and Ricoh Group Standards.

<EMS Organization>



<In-house Committees/Working Groups in Charge>

Risk Management Committee ▪ Risk Management ▪ Compliance
Regulation Working group ▪ Promotion of the development of eco-efficient products ▪ Promotion of proper management of products that contain chemical substances
Energy Saving/Waste Management Working Group ▪ Promotion of power saving/energy saving ▪ Promotion of waste reduction

Results in Acquiring Independent Certification

Since obtaining ISO 14001 certification at the former Kasashima site in October 1996, we have continuously expanded the scope of certified facilities, and as part of the Ricoh Group, we integrated our independent certifications, PFU in December 2022 and PFU IT Services in June 2023, into the Group's ISO 14001 certification.

October 1996:	Kasashima site (Ishikawa)
May 2001:	Headquarters/Ishikawa Development Center (Ishikawa), Tokyo Development Center (Tokyo)
April 2004:	Tokyo Headquarters (Kanagawa)
February 2006:	Kansai Office (Osaka), Tokai Office (Aichi), Shinbashi Office (Tokyo)
November 2006:	ProDeS Center (Ishikawa), PFU Techno Wise Takamatsu Plant (Ishikawa)
October 2008:	Sales and maintenance services in Japan (21 sites)
March 2010:	PFU Shanghai (Shanghai, China)
March 2015:	Yokohama Headquarters (Kanagawa) (Operations in the Tokyo Headquarters and Tokyo Development Center were combined)
April 2016:	PFU Quality Service Limited (Kanagawa)
December 2022:	Integrated our certifications as PFU Limited into the Ricoh Group ISO 14001 certification
June 2023:	Integrated our certifications as PFU IT Services Limited (Kanagawa) into the Ricoh Group ISO 14001 certification



Headquarters



Yokohama Headquarters



ProDeS Center

Contents of ISO14001 Certification

Scope of Certification: Design, development, manufacture, sales and maintenance of Hardware of Computer, Peripheral Device, Application Device and Software conducted in PFU Limited, PFU IT Services Limited, PFU Quality Service Limited, PFU Techno Wise Limited, PFU Life Agency Limited, and PFU Shanghai Co., Ltd.

Certification Number	: JQA-E-70001
Registration Date	: October 29, 1996
Revision Date	: February 20, 2026
Certifying Organization	: Japan Quality Assurance Organization

