

Promotion of Environmental and Social Contribution Activities

We are promoting the sharing of environmental information with our employees to raise environmental awareness, while also engaging in environmental and social contribution activities in the local community. Additionally, under agreements and collaborations with local communities and municipalities surrounding our facilities, we are driving initiatives to preserve biodiversity and beautify the local environment, among other efforts to protect the rich natural ecosystem.

In fiscal 2025, we conducted cleanup activities around our business sites, held events for local communities, and engaged in regional and social contribution activities through PFU BlueCats ISHIKAWA KAHOKU.

No.	Event name	Done	Implemented at:
1	Donations for Regional and Environmental Conservation	April, May, August September, December 2025	Ishikawa
2	Cleanup activity on the Kahoku Lagoon	June, October 2025	Ishikawa
3	Mass beach cleanup activity sponsored by Kahoku City	July 2025	Ishikawa
4	Plantation of nandina saplings	December 2025	Headquarters
5	Community Contribution Activities Through Sports (PFU BlueCats ISHIKAWA KAHOKU)	All year	Ishikawa
6	Use of local ingredients in the company cafeteria	All year	Ishikawa
7	Collection of plastic bottle caps	All year	All the sites in the nation
8	Cleanup activity around business sites	All year	All the sites in the nation

Cleaning, volunteer activities

■ Volunteer Activities for Kahoku Lagoon Reclaimed Land

In March 2007, we entered into a contract to take part in voluntary activities such as weeding and beautification of the environment to help maintain the beauty of the Kahoku Lagoon Reclaimed Land and the function of its agricultural facilities, as private company No. 1 for the Kahoku Lagoon Reclaimed Land Improvement Area and Kahoku Lagoon Reclaimed Land Periphery Improvement Area. In accordance with this contract, in fiscal 2025, we took part in cleanup activities on the Kahoku Lagoon Reclaimed Land in June and October.



■ Mass Beach Cleanup Activity Sponsored by Kahoku City

In Ishikawa, we participated in the mass beach cleanup sponsored by Kahoku City in July 2025.

We collected a large amount of washed-up debris, including fishing gear, plastic bottles, Styrofoam, and other plastic products washed ashore by the waves.



■ Local Environment Beautification Activities

In the Ishikawa area, we cleaned along the commute routes around the headquarters and ProDeS Center in June. This included collecting plastic bottles, empty cans, cigarette butts, and other metal and plastic waste discarded along the commuting routes and around parking areas, contributing to the beautification of the local community.

As part of our CSR activities and environmental activities, we participated in a cleanup activity at Yokohama Minatomirai Grand Mall Park.

In fiscal 2025, we conducted beautification and cleanup activities on roads around Yokohama Headquarters a total of nine times.

At PFU IT Services Limited, we participated in cleanup activities around our business sites located in Miyagi and Fukui Prefectures. We remain committed to actively engaging in local events and contributing to environmental initiatives.



Commuting Route Cleanup
(ProDeS Center)



Grand Mall Cleanup
(Yokohama Headquarters)

Events

■ PFU Creation Workshop Camp 2025

On July 26th (Sat) in 2025, we held PFU Creation Workshop Camp 2025 at the PFU Headquarters.

This is an event we have been holding since 2007 for local children in Kahoku City. 2025 marks our 19th workshop camp. In cooperation with the hands-on courses for families held at Kahoku Citizen's College and sponsored by the Kahoku City Board of Education, this event is being offered to families of elementary school students (4th to 6th graders), including families from Kahoku City and families of our company employees.

In fiscal 2025, we recruited 30 parent-child pairs to take on programming using AI and create games.



■ PFU Kids Project for the Future - Ishikawa Space School

In 2010, we began collaborating with teachers in Kahoku City, Kahoku County, and Kanazawa City to carry out events working with the themes of space and natural science.

In fiscal year 2025, approximately 300 participants took part in hands-on experiments and craft activities through three annual school-based sessions.



Donations for Regional and Environmental Conservation

■ Green Fund Donation and Plantation of Nandina Saplings

Every year we donate to the "Green Fund", and we plant the saplings we are gifted in return on the grounds of our headquarters. The proceeds from this Green Fund are used for domestic forest maintenance activities such as tree planting and thinning, as well as for supporting disaster-affected individuals, providing forest environmental education for children—the future stewards of our planet—and contributing to overseas greening initiatives.



■ PFU Christmas Charity Concert

This concert has been held since 1992. In fiscal 2025, the concert was held at the Main Hall of the Kanazawa Theatre, with approximately 1,130 guests attending.

All proceeds from this concert were donated through Ishikawa Prefecture as relief funds for the 2024 Noto Peninsula Earthquake and the 2024 Noto Heavy Rain Disaster.



PFU BlueCats ISHIKAWA KAHOKU's Activities

■ Volleyball Classes at Elementary Schools

As part of Kanazawa City's hometown team exchange promotion program, "Fiscal 2025 Professional Sports Outreach Classes," we held volleyball classes at elementary schools in Kanazawa City. This program aims to promote regional sports, revitalize local communities, and create opportunities for citizens and athletes to interact through exchanges between residents and hometown teams that seek to be rooted in the local community and loved by citizens.

On the day of each class, in addition to basic practice such as passing and spiking, students also took part in simple game-style activities. The children participated energetically, and many commented that volleyball was fun. The classes provided an opportunity for them to experience the enjoyment of sports.



■ Holding the “One Heart!! Noto Soft Volleyball Tournament” as a Noto Reconstruction Support Activity

As part of Kanazawa City’s hometown team Noto reconstruction support program, we held the “One Heart!! Noto Soft Volleyball Tournament” at the gymnasium of Wajima Junior High School for people in the Noto area.

The event was planned with the aim of providing both material and emotional support to those affected by the disaster, at a time when opportunities for exercise and interaction have decreased since the earthquake. On the day of the event, approximately 120 people from 21 teams, including players, participated.

Participants commented, “It felt good to move my body again after such a long time,” and “It was fun to encourage each other as a team.” Under the slogan “Ganbaro Noto, Ganbaro Ishikawa,” we will continue our reconstruction support activities.



■ Reconstruction Rice Planting and Rice Harvesting in the Miyasaka District of Uchinada Town (Support for Recovery from the Noto Peninsula Earthquake)

With the cooperation of Uchinada Town, JA Ishikawa Kahoku, and rice producers in Uchinada Town, we conducted “reconstruction rice planting” in May 2025 and “reconstruction rice harvesting” in August 2025 in rice fields in the Miyasaka district of Uchinada Town, as part of support for recovery from the 2024 Noto Peninsula Earthquake.

A portion of the harvested rice was used to provide a total of 4,000 salted rice balls free of charge to visitors at home game venues in November 2025 and February 2026, helping to promote the appeal of Uchinada Town.

This initiative received the “Best Social Collaboration Club Award in the Smile Category” at the “Recruit Staffing presents Daido Life SV.LEAGUE AWARDS 2025–26,” held in May 2026.



■ Participation in Thinning Work for Takamatsu Grapes and Promotion of the Original Wine “KAHOKU BLUE”

With the cooperation of JA Ishikawa Kahoku and the Takamatsu Grape Producers’ Association, players participated in grape thinning work for “Takamatsu grapes,” a specialty product of Kahoku City.

This initiative makes use of grapes generated through thinning work and contributes to the effective utilization of local resources through upcycling.

The thinned grapes collected through this activity were used as ingredients for the original wine “KAHOKU BLUE,” which was developed in 2024. In 2025, approximately 1,100 bottles were produced through winemaking at a winery in Okunoto, Wajima City.

A portion of the proceeds from the completed wine will be used to support recovery from the 2024 Noto Peninsula Earthquake.

